U.S. Citizen Eligible Family Members (USEFMs) Only – All Agencies

A USEFM is an individual who meets all of the following criteria:

- Is a U.S. Citizen; and
- Is the spouse or domestic partner (as defined in 3 FAM 1610) of the sponsoring employee (i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member); or
- A child of the sponsoring employee who is under 21 and unmarried, or (regardless of age) unmarried and incapable of self-support;
- Is listed on one of the following:
  - The travel orders of a sponsoring employee who is assigned (not TDY) to a U.S. mission abroad under Chief of Mission authority, or at an office of the American Institute in Taiwan; or
  - An approved Form OF-126, Foreign Service Residence and Dependency Report (or other agency equivalent), of a sponsoring employee who is assigned (not TDY) to a U.S. mission abroad under Chief of Mission authority, or at an office of the American Institute in Taiwan, and is residing at the sponsoring employee’s post of assignment.

The following categories of employees are also considered to be USEFMs for employment purposes if they meet the definition above:

- Foreign Service Generalists or Specialists on approved LWOP;
- Civil Service employees with re-employment rights to their agency/bureau; or
- Foreign Service or Civil Service annuitants.